

HILDERINC FOOTBALL CLUB

30 Kaki Bukit Road 3 Empire TechnoCentre Singapore 417819
UEN No. T15SS0019E

MINUTES OF THE 1st ANNUAL GENERAL MEETING HELD ON 24th FEBRUARY 2016 AT 8.00 PM AT 22A MOSQUE STREET SINGAPORE 059502

Present

S/N	NAME	APPOINTMENT
1	JEEVAN T KANNU	CHAIRMAN
2	AZMAN AZMI	SECRETARY
3	SIMON KHAW	TREASURER
4	GOPAL PEETHAMABARAN	COMMITTEE MEMBER
5	LESLIE ENG	COMMITTEE MEMBER
6	LOGARAJ SUNDRAM	COMMITTEE MEMBER
7	MAHESH SACHITHANADAM	COMMITTEE MEMBER
8	SASHIKUMAR MAHATHEVAN	COMMITTEE MEMBER
9	SUKHJIT "JIT" SINGH	COMMITTEE MEMBER
10	BASIL AL BARR	MEMBER
11	RAMA WITJAKSONO	MEMBER
12	NICHOLAS LEDENMARK	MEMBER
13	CHUA YUXUAN	MEMBER
14	SUNNY THARIDU	MEMBER
15	SERHAT DALBEYLER	MEMBER
16	IAN MORRIS	MEMBER/ TEAM MANAGER

At 8.10pm, with quorum achieved, the Meeting was called to order by Chairman, Jeevan T Kannu.

1. CHAIRMAN ADDRESS

Chairman Jeevan T Kannu addressed the members with a word of thanks for their presence for the Club's first Annual General Meeting.

He highlighted that it had been a season of mixed results in the last ESPZEN Sunday League 23, with the Club achieving average goals.

Chairman also make mentioned that several new players had joined the team, and the overall commitment levels amongst the team as whole has improved.

He thanked all those who were involved in the matchday off the pitch administration, i.e. video camera duties, collection of match fees and jerseys, as well as the Committee members for their support and involvement, both on and off the pitch, especially in regards to some important decisions that were made last season.

Finally, he challenged the incoming office bearers to carry on with the work done, and improve, as the Club moves to another level in every aspect, working together with the good core group of players whom the Club has been unfortunate to have.

2. STATEMENT OF ACCOUNTS

To receive, approve and adopt the Audited Accounts of the Club for the period from 1st December 2014 to 30th November 2015.

It was highlighted that a welcomed surplus was achieved due to the match day contribution, which makes up the majority of funds collected in comparison to the to the tournament fees, a consistently healthy weekly attendance, the best so far.

It was unanimously resolved to receive, approve and adopt the Audited Accounts of the Club for the period from 1st December 2014 to 30th November 2015.

Proposed by: Sukhjith Singh

Seconded by: Jeevan T Kannu

2.1 ELECTION OF HONORARY AUDITORS

To appoint Honorary Auditors to audit Statement of Accounts.

It was unanimously resolved to appoint Chua Yuxuan and Nicholas Ledenmark to be elected as Honorary Auditors to audit the Statement of Accounts for the period of 1st December 2014 to 30th November 2015.

3. AMENDMENTS TO CONSTITUTION

It was unanimously resolved to consider amendments to the Club Constitution in agreement to the following update of governing policies of the Club.

- i. Reclassification of the term "Chairman" (*MANAGEMENT AND COMMITTEE 10.1, and hereafter*) to "President"
- ii. Correction of the term "Players" (*MANAGEMENT AND COMMITTEE 10.1*) to "Members"
- iii. Update on revision of Match Fees (*TOURNAMENT, MATCH FEES AND OTHER DUES 6.3 b*) for Students and Full-time National Service Personnel from S\$5.00 to S\$10.00
- iv. Addition to (*TOURNAMENT, MATCH FEES AND OTHER DUES*), "any member who does not give the tournament fees for the previous season, will not be eligible for any Man of the Match monetary incentive, along with the end of the season awards, of Player of the Season, Players' Player and Top Scorer, or any other introduced awards with monetary incentive, until he has cleared his dues"

4. COMMITTEE OF HILDERINC FOOTBALL CLUB

- i. To determine the number of Ordinary Members in the Committee;

It was resolved with a simple majority of Nine (09) votes to Six (06) to remain the number of members in the Committee to Seven (07) for this term.

- ii. To elect the Committee Members and Office Bearers.

It was resolved unanimously to remain the term for President and Secretary to One (01) year, and Treasurer to Two (02) consecutive years.

The following were re-appointed to the Committee:

1. Azman Azmi
2. Gopal Peethambaran
3. Jeevan T Kannu
4. Kavin Singh
5. Leslie Eng
6. Logaraj Sundram
7. Mahesh Sachithandam
8. Sashikumar Mahathevan
9. Simon Khaw
10. Sukhjit Singh

Election of Office Bearers:

Office of Secretary

Name	Nominated & Seconded By	Number of Votes
Gopal Peethambaran	1. Jeevan T Kannu 2. Simon Khaw	Unanimous

Election of President

Name	Nominated & Seconded By	Number of Votes
Sashikumar Mahathevan	1. Logaraj Sundram 2. Chua Yuxuan	8
Mahesh Sachithandam	1. Sashikumar Mahathevan 2. Jeevan T Kannu	8
Sukhjit Singh	1. Gopal Peethambaran 2. Sashikumar Mahathevan	7
Logaraj Sundram	1. Jeevan T Kannu 2. Sukhjit Singh	9
Leslie Eng	1. Gopal Peethambaran 2. Sashikumar Mahathevan	5

The following were nominated and elected as:

1. Logaraj Sundram President
2. Gopal Peethambaran Secretary

(Re-appointed for second term)

3. Simon Khaw Treasurer

5. ANY OTHER BUSINESS

To consider any other business as may be transacted of which notice has been given in writing to the Club in accordance to Paragraph 9.4 of the Constitution of Hilderinc Football Club.

5.1 Migration to ESPZEN Saturday League after the upcoming Sunday League 24

The members were informed after long consideration and several informal feedback gathering, due to the following reasons, the proposal to leave the ESPZEN Sunday League after the upcoming season to move the ESPZEN Saturday League was tabled:

- (i) Playing under hot and difficult weather conditions during the 11am and 1pm Sunday kickoff timings, and the possibility of being granted 3pm kickoff only by ESPZEN is not possible, and moving to lesser leagues offering 3pm or 5pm timings on a Sunday will be a stepdown for the Club.
- (ii) The loss of several good and potentially committed players due to their difficulty playing under hot weather conditions on Sundays, especially foreign players.
- (iii) Play and results have been directly affected by playing under these conditions.
- (iv) The playing timing of 3pm and 5pm in the Saturday League will be easier for individuals and team alike.
- (v) The standard of the ESPZEN Saturday League is comparable to the current Sunday League, and we have the potential to be more successful.
- (vi) The ESPZEN Saturday League is about S\$30.00 cheaper per game than the Sunday League, and will have potentially a substantial savings for the Club over the course of a season.

The members noted that the ground sentiments has been relatively favourable but there could be a possibility that two or three committed players may find it difficult to carry on with the Club, should we move to the Saturday League.

However, with a transitional period of about six to seven months from now till the end of the upcoming ESPZEN Sunday League 24 season, and with the plan to play all in between league fixture friendly games on a Saturday, as a "testbed", instead of the usual Sunday, it will help everyone make the necessary adjustments and arrangements for the migration.

Mahesh proposed to review the decision to migrate two months before the end of the season even if the proposal was affected, while outgoing Chairman Jeevan encouraged the members to give the proposal a try, and if needed, the Club can revert back to the Sunday League after one season.

It was therefore agreed with a majority vote of nine (09) to six (06) that the Club will migrate to the ESPZEN Saturday League after the end of the upcoming ESPZEN Sunday League 24, with all in between league friendly games to be played on Saturdays during the six to seven month transitional period, however the decision will go through a review two months before the end of the Sunday League season before being confirmed.

5.2 Training with Real Madrid Academy

It was highlighted to the members that while the training with Real Madrid Academy on Thursday, 11th February 2016, was beneficial to the Club, the cost of S\$22.00 per player each session is on the high side for the comfort of many.

While noting that training is vital for the improvement of the standard of play, it was proposed by several members that the better way forward would be to book a pitch and conduct trainings amongst ourselves or to engage a coach, who would also take over the matchday coaching as well.

It was therefore unanimously agreed to keep in view training with the Real Madrid Academy, and instead for the Club will source for a playing pitch and will conduct regular training sessions, either amongst the players or to engage a coach to conduct trainings and cover coaching duties during matchdays.

5.3 Review of Restructuring Tournament / Match Fees

The motion to review the current tournament fees of S\$50.00 for working adults and S\$25.00 for students and National Services personnel, and match fees of S\$10 for working adults and S\$5.00 for students and National Service personnel was tabled in view of increasing operating cost and to build up operating funds for the Club.

The members were brought to attention to the fact that the tournament fees in itself has not been able to cover the cost of playing in the ESPZEN Football League, as the majority of the cost is sustained by the fees collected during matchday each week, which in turn works in tandem to matchday attendance, and in most instance an inconsistently fluctuating trend.

It was unanimously agreed by the members to remain the tournament fees status quo, but to revise the matchday fee for students and National Service personnel to S\$10.00 on par to the working adults, but case to case consideration will be given to any member of the Club who might be facing financial issues.

It was also unanimously agreed that any member who does not give the tournament fees for the previous season, will not be eligible for any Man of the Match monetary incentive, along with the end of the season awards, of Player of the Season, Players' Player and Top Scorer, or any other introduced awards with monetary incentive, until he has cleared his dues.

5.4 Affiliation with Football Association of Singapore (FAS)

The motion to affiliate the Club with the Football Association of Singapore was tabled to add credibility and increase the stature of the Club in the local amateur scene in Singapore, and also to act as a branding and marketing tool in relation interact with commercial and social organisations.

It was unanimously agreed that the Club will apply for membership affiliation with the Football Association of Singapore (FAS).

5.5 Suggestions from the Floor

(i) **Enhancing Individual Player Awards**

It was suggested that the voting system for the man of the match nomination been changed to include points allocation for the top three nominated players in relation to the number of votes they receive.

These points will complement the current Key Performance Index (KPI) used to formulate the end of the season individual player awards.

The management will work on enhancing the points system in the coming season.

(ii) **Vice Captaincy**

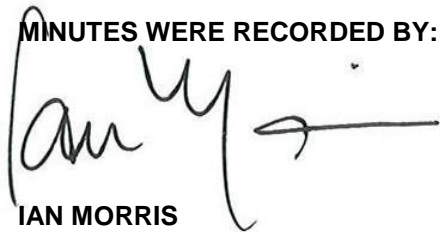
It was also suggested that apart from the committee members, who are handed the captain's armband in the absence of the official team captain on the pitch, selected committed and competent players, who are non-committee members and who are earmarked to handed the role to lead the team, assisted by the on the pitch committee members.

This is to ensure that there is a collective leadership on the pitch, and also an opportunity for those who are unable to be in the committee for regulatory or for any other reasons to take up leadership roles within the Club.

The management will work on the above mentioned in the coming season.

-END-

MINUTES WERE RECORDED BY:

A handwritten signature in black ink, appearing to read 'Ian Morris', with a horizontal line extending to the right from the end of the signature.

**IAN MORRIS
TEAM MANAGER**